

Salary Table 2024-DEN (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 29.88%
For the Locality Pay Area of Denver-Aurora, CO
Total Increase: 5.37%
Effective January 2024

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 13.68	\$ 14.14	\$ 14.60	\$ 15.05	\$ 15.50	\$ 15.77	\$ 16.22	\$ 16.67	\$ 16.69	\$ 17.12
	O	20.52	21.21	21.90	22.58	23.25	23.66	24.33	25.01	25.04	25.68
2	B	15.39	15.75	16.26	16.69	16.88	17.38	17.87	18.37	18.87	19.36
	O	23.09	23.63	24.39	25.04	25.32	26.07	26.81	27.56	28.31	29.04
3	B	20.14	20.70	21.26	21.82	22.38	22.94	23.50	24.06	24.62	25.18
	O	30.21	31.05	31.89	32.73	33.57	34.41	35.25	36.09	36.93	37.77
4	B	22.61	23.24	23.87	24.50	25.12	25.75	26.38	27.01	27.64	28.26
	O	33.92	34.86	35.81	36.75	37.68	38.63	39.57	40.52	41.46	42.39
5	B	26.00	26.70	27.41	28.11	28.81	29.51	30.22	30.92	31.62	32.32
	O	39.00	40.05	41.12	42.17	43.22	44.27	45.33	46.38	47.43	48.48
6	B	27.42	28.20	28.99	29.77	30.55	31.34	32.12	32.90	33.69	34.47
	O	41.13	42.30	43.49	44.66	45.83	47.01	48.18	49.35	50.54	51.71
7	B	29.60	30.47	31.34	32.21	33.08	33.95	34.82	35.69	36.56	37.44
	O	44.40	45.71	47.01	48.32	49.62	50.93	52.23	53.54	54.83	55.53
8	B	30.85	31.81	32.78	33.74	34.71	35.67	36.63	37.60	38.56	39.53
	O	46.28	47.72	49.17	50.61	52.07	53.51	54.93	56.38	57.83	59.28
9	B	33.01	34.07	35.14	36.20	37.27	38.33	39.40	40.46	41.53	42.59
	O	49.52	51.11	52.71	54.30	55.89	57.48	59.07	60.66	62.25	63.84
10	B	36.35	37.52	38.70	39.87	41.04	42.21	43.39	44.56	45.73	46.90
	O	54.53	54.53	54.53	54.53	54.53	54.53	54.53	54.53	54.53	54.53
11	B	38.65	39.94	41.23	42.52	43.80	45.09	46.38	47.67	48.96	50.24
	O	54.53	54.53	54.53	54.53	54.53	54.53	54.53	54.53	54.53	54.53
12	B	46.33	47.87	49.41	50.96	52.50	54.05	55.59	57.13	58.68	60.22
	O	54.53	54.53	54.53	54.53	54.53	54.53	55.59	57.13	58.68	60.22
13	B	55.09	56.93	58.76	60.60	62.43	64.27	66.11	67.94	69.78	71.62
	O	55.09	56.93	58.76	60.60	62.43	64.27	66.11	67.94	69.78	71.62
14	B	65.10	67.27	69.44	71.61	73.78	75.95	78.12	80.29	82.46	84.63
	O	65.10	67.27	69.44	71.61	73.78	75.95	78.12	80.29	82.46	84.63
15	B	76.57	79.12	81.68	84.23	86.78	89.33	91.89	94.44	96.99	99.54
	O	76.57	79.12	81.68	84.23	86.78	89.33	91.89	94.44	96.99	99.54

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>